

Nondiscrimination and Accessibility Requirement Notice: Discrimination is Against the Law

Siouxland Community Health Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Siouxland Community Health Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Siouxland Community Health Center:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language assistance services to people whose primary language is not English, such as:
 - Qualified interpreters or a language line
 - Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the Compliance Officer or Support Services Manager at 712-252-2477 or mnitz@slandchc.com.

If you believe that Siouxland Community Health Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Compliance Officer, Siouxland Community Health Center, 1021 Nebraska Street, Sioux City, IA, 51105, 712-252-2477, or by email at mnitz@slandchc.com. You can file a grievance in person, by mail, telephone, or email. If you need help filing a grievance, the Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, or

by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at

<http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Siouxland Community Health Center's website: <https://www.slandchc.com/wp-content/uploads/2025-Non-Discrimination-Notice.pdf>

Notice of Non-Discrimination

Siouxland Community Health Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

If you have difficulty understanding English or have a disability, free language assistance or other aids and services are available upon request.

☎ 1-712-252-2477 (TTY: 711).

، اذا تنك هجاوت ةبوعص يف مهف ةغللا ةيزيلجنلا وأ تنك يناعت نم ةقاعا ام ARABIC رفوتت .تادعاسملا ةيوغللا وأ اهریغ نم تادعاسملا تامدخلاو ناجم ا دنع بلطلا

BOSNIAN Ako imate poteškoća s razumijevanjem engleskog jezika ili ako imate invalidnost, besplatna jezička pomoć ili druge vrste pomoći i usluge vam stoje na raspolaganju na zahtjev.

BURMESE သင်အကြံပြုပေးမှု အကူအညီအသုံးပြုနိုင်ပါသည်။

နားလည်ရန်အခက်အခဲရှိပါက သိမ်းပိုက်မှု မသန်စွမ်းမှုတစ်ခုခု

ရှိပါက ဘာသာစကား အခမဲ့ အကူအညီ သိမ်းပိုက်မှု ပံ့ပိုးမှု

အကူအညီအခမဲ့ ဝန်ဆောင်မှုများကို တောင်းခံ ရယူနိုင်ပါသည်။

CHINESE (MANDARIN) 如果您理解英語有困難或有殘疾，可應要求提供免費 語言援助或其他幫助和服務。

DARI رگا یارب ندیمهف یسیلگنا لکشم دیراد و ای باصم مادک یناوتان دیتسا ، کمک یاه ینابز ناگیار و ای رئاس کمک اه و سیورس اه بسح اضاقت یارب امش مهارف .دنهاوخ دش

FARSI رگا زه کرد نابز یسیلگنا اب لکشم دیهجاوم ای زه کرد نآ زجاع دیتسه ، کمک یاه Farsi
ی نابز تروصب یناجم ای ریاس کمک اه و تامدخ رد سرتسد دنتسه .افطل سامت دیریگب

FRENCH/CAJUN Si vous avez des difficultés à comprendre l'anglais ou si vous souffrez d'un handicap, une assistance linguistique gratuite ou d'autres aides et services sont disponibles sur demande

GERMAN Wenn Sie Schwierigkeiten haben, die englische Sprache zu verstehen oder eine Behinderung haben, erhalten Sie auf Anfrage kostenlose Unterstützung in Ihrer Sprache oder andere Hilfsmittel und Dienstleistungen

GREEK Εάν έχετε δυσκολία στην κατανόηση των αγγλικών ή έχετε αναπηρία, διατίθεται δωρεάν γλωσσική συνδρομή ή άλλα βοηθήματα και υπηρεσίες κατόπιν αιτήματος.

GUJARATI જો તમને અંગ્રેજી સમજવામાં કોઈ સમસ્યા હોય અથવા તમે અંગ્રેજી હોય, તો તમને ફરવામાં આવતી મદદ ભાષા સહાય અથવા અન્ય મદદ અને સેવાઓ ઉપલબ્ધ છે. HAITIAN CREOLE Si ou gen difikilte pou konprann anglè oswa ou gen yon andikap, asistans lengwistik gratis oswa lòt èd ak sèvis disponib sou demann

HAKHA CHIN hngalhfiannak ah naa harh ahcun asiloah tlamtlinlonak na ngeih ahcun, nangmah nih na hahnak ning in a lak a simi holhlehpia knak bawmhnak asiloah a dang hngalhnak bawmhnak le riantuanpiaknak pawl cu ngah khawh a si.

HINDI यह "द आपको अंग्रेजी समझने में मदद" ठनाई होती है या आप अंग्रेजी हः, तो अनुरोध करने पर मनु भाषा सहायता या अन्य मदद और सेवाएं उपलब्ध हः

HMONG Yog tias koj tsis nkag siab Lus Askiv los sis muaj kev xiam oob qhab, muaj kev pab txhais lus dawb los sis lwm yam kev pab thiab cov kev pab cuam thaum thov txog.

JAPANESE 英語が難しかったり、傷害をお持ちの場合には、ご要望により無料の言語支援またはその他の援助、サービスをご利用いただけます。次の番号にお電話ください

KAREN နမ့်အိဉ်ဒီးတၢ်ကိတၢ်ခဲလၢတၢ်နီၤပၢၢ်အဲကလံးကျိဉ်မတု မၢ်
အိဉ်ဒီးတၢ်ကိတၢ်လၢတပဲၤန့ၢ်, ကျိဉ်တၢ်တိၤမၤစၢၤအကလီမတု မၢ်
တၢ်ဟ့ၣ်မၤစၢၤအဂၢၤတဖၣ်ဒီးတၢ်မၤစၢၤတၢ်ဖံးတၢ်မၤတဖၣ်အိဉ် လၢနမၤန့ၢ်
ၢ်အၤသ့ဖဲ နမ့်ယုထီဉ်အၤအခါန့ၢ်လီၤ

бесплатная языковая помощь или другие вспомогательные средства и услуги.

SERBO-CROATIAN Ako imate poteškoća sa razumijevanjem engleskog jezika ili imate neku vrstu invaliditeta, na zahtjev je dostupna besplatna jezička pomoć ili druge vrste pomoći i usluga.

SOMALI Hadii aad dhibaato ku qabto fahmida ingiriisiga ama curyaan aad tahay, waxaa la heli karaa taagerida luuqada iyo adeegyada kale ee garkgaarka goorta la codsado.

SPANISH Si tiene dificultades para entender la lengua inglesa o presenta una discapacidad, puede solicitar asistencia lingüística y otros tipos de ayuda y servicios sin coste alguno.

SWAHILI/KISWAHILI Ikiwa una ugumu wa kuelewa Kiingereza au una ulemavu, usaidizi wa lugha bila malipo au usaidizi na huduma zingine zinapatikana unapoombwa.

TAGALOG/FILIPINO Kung nahihirapan kang maunawaan ang Ingles o may kapansanan, magagamit kapag hilingin ang libreng tulong sa wika o iba pang mga tulong at serbisyo.

TELUGU !š# ఇం&'(ష*ను అర/ంం 0ీసు34వడంల8 ఇబ:ంం;
?@_శలBంం ఉంటE, ఉFత HIష

TIGRINYA እንግሊዝኛ ንምርዳእ እንተተጸጊምኩም ወይ ዝኾነ ስንክልና እንተሃልዩኩም፣ ነጻ ናይ ቋንቋ ሓገዝ ወይ ካልኣት ሓገዛትን ኣገልግሎታትን ብሕቶኹም መሰረት ክቐርቡ ይኽእሉ

UKRAINIAN/OTHER SLAVIC LANGUAGES Якщо вам складно розуміти англійську мову або ви маєте обмежені можливості, ми безкоштовно пропонуємо послуги перекладу й інші допоміжні засоби та послуги за запитом.

URDU رگا پآ وک یزیرگنا ےنهجمس نیم لکشم شپپ یتآ ےہ ای یسک یروذعم اک انماس
ےہ ، وت تساوخر د ےنرک رپ نابز یک تفم تنواعم ای رگید دادما روا زسورس بایتسد ں