

Nondiscrimination and Accessibility Requirement Notice: Discrimination is Against the Law

Siouxland Community Health Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Siouxland Community Health Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Siouxland Community Health Center:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language assistance services to people whose primary language is not English, such as:
 - Qualified interpreters or a language line
 - Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the Compliance Officer or Support Services Manager at 712-252-2477 or mnitz@slandchc.com.

If you believe that Siouxland Community Health Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Compliance Officer, Siouxland Community Health Center, 1021 Nebraska Street, Sioux City, IA, 51105, 712-252-2477, or by email at mnitz@slandchc.com. You can file a grievance in person, by mail, telephone, or email. If you need help filing a grievance, the Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building Washington,
D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Siouxland Community Health Center's website:
<https://www.slandchc.com/wp-content/uploads/2025-Non-Discrimination-Notice.pdf>

Notice of Non-Discrimination

Siouxland Community Health Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

If you have difficulty understanding English or have a disability, free language assistance or other aids and services are available upon request.

☎ 1-712-252-2477 (TTY: 711).

ARABIC إذا كنت هجاءت ةبوعص يف مهف ةغللا ةيزيلجنلا وأ تنك يناعت نم ةقاعا ام ، رفوتت .تادعاسملا ةيوغللا وأ اهرىغ نم تادعاسملا تامدخلاو ناجم ا دنع بلطلا

BOSNIAN Ako imate poteškoća s razumijevanjem engleskog jezika ili ako imate invalidnost, besplatna jezička pomoć ili druge vrste pomoći i usluge vam stoje na raspolaganju na zahtjev.

BURMESE သင်အခြေအနေဖြင့် အင်္ဂလိပ်စကားကို နားလည်ရန်အခက်အခဲရှိပါက သိဒ်မဟဒ်တံ မသန်စွမ်းမ?တစ်ခဒ်ခဒ် ၈၉၀ပါက ဘာသာစကား အခမဲ့ အကူအညီ သိဒ်မဟဒ်တံ အခြား အကူအညီအခွင့် ဝန်ဆောင်မှုများကို တောင်းခံ ရယူနိုင်ပါသည်

CHINESE (MANDARIN) 如果您理解英語有困難或有殘疾，可应要求提供免費 語言援助或其他幫助和服務。

DARI رگا یارب ندیمهف یسیلگنا لکشم دیراد و ای باصم مادک یناوتان دیتسا ، کمک یاه ینابز ناگیار و ای رئاس کمک اه و سیورس اه بسح اضاقت یارب امش مهارف .دنهاوخ دش

FARSI رگا زا کرد نابز یسیلگنا اب لکشم دیهجاوم ای زا کرد نآ زجاع دیتسه ، کمک یاه ینابز تروصب یناجم ای ریاس کمک اه و تامدخ رد سرتسد دنتسه .افطل سامت دیریگب

FRENCH/CAJUN Si vous avez des difficultés à comprendre l'anglais ou si vous souffrez d'un handicap, une assistance linguistique gratuite ou d'autres aides et services sont disponibles sur demande

GERMAN Wenn Sie Schwierigkeiten haben, die englische Sprache zu verstehen oder eine Behinderung haben, erhalten Sie auf Anfrage kostenlose Unterstützung in Ihrer Sprache oder andere Hilfsmittel und Dienstleistungen

GREEK Εάν έχετε δυσκολία στην κατανόηση των αγγλικών ή έχετε αναπηρία, διατίθεται δωρεάν γλωσσική συνδρομή ή άλλα βοηθήματα και υπηρεσίες κατόπιν αιτήματος.

GUJARATI જો તમને અંગ્રેજી સમજવામાં કોઈ સમસ્યા હોય અથવા તમે અંગ્રેજી હોય, તો તમને સહાયતા મળી શકે છે. HAITIAN CREOLE Si ou gen difikilte pou konprann anglè oswa ou gen yon andikap, asistans lengwistik gratis oswa lòt èd ak sèvis disponib sou demann

HAKHA CHIN hngalhfiannak ah naa harh ahcun asiloah tlamtlinlonak na ngeih ahcun, nangmah nih na halnak ning in a lak a simi holhlehpia knak bawmhnak asiloah a dang hngalhnak bawmhnak le riantuanpiaknak pawl cu ngah khawh a si.

HINDI यदि आपको अंग्रेजी समझने में कठिनाई होती है या आप अंग्रेजी नहीं जानते, तो अनुरोध करने पर

PORTUGUESE Se tiver dificuldade em perceber o inglês, ou se tiver alguma incapacidade, pode solicitar a assistência linguística gratuita ou outros apoios e

serviços

RUSSIAN Если у вас есть трудности с пониманием английского языка или у вас инвалидность, по запросу предоставляется бесплатная языковая помощь или другие вспомогательные средства и услуги.

SERBO-CROATIAN Ako imate poteškoća sa razumijevanjem engleskog jezika ili imate neku vrstu invaliditeta, na zahtjev je dostupna besplatna jezička pomoć ili druge vrste pomoći i usluga.

SOMALI Hadii aad dhibaato ku qabto fahmida ingiriisiga ama curyaan aad tahay, waxaa la heli karaa taagerida luuqada iyo adeegyada kale ee garkgaarka goorta la codsado.

SPANISH Si tiene dificultades para entender la lengua inglesa o presenta una discapacidad, puede solicitar asistencia lingüística y otros tipos de ayuda y servicios sin coste alguno.

SWAHILI/KISWAHILI Ikiwa una ugumu wa kuelewa Kiingereza au una ulemavu, usaidizi wa lugha bila malipo au usaidizi na huduma zingine zinapatikana unapombwa.

TAGALOG/FILIPINO Kung nahhirapan kang maunawaan ang Ingles o may kapansanan, magagamit kapag hilingin ang libreng tulong sa wika o iba pang mga tulong at serbisyo.

TELUGU !శ# ఇం&'(ష*ను అర్/ంం 0ీసు34వడంల8 ఇబ:ంం; ?@_శలBంం ఉంఁE, ఉFత HIష

TIGRINYA እንግሊዝኛ ንምርዳእ እንተተጸጊምኩም ወይ ዝኾነ ስንክልና እንተሃልዩኩም፣ ነጻ ናይ ቋንቋ ሓገዝ ወይ ካልኣት ሓገዛትን ኣገልግሎታትን ብሕቶኹም መሰረት ክቐርቡ ይኽእሉ

UKRAINIAN/OTHER SLAVIC LANGUAGES Якщо вам складно розуміти англійську мову або ви маєте обмежені можливості, ми безкоштовно пропонуємо послуги перекладу й інші допоміжні засоби та послуги за запитом.

URDU رگا پآ وک یزیرگنا ےنهجمس نیم لکشم شیپ یتآ ےه ای یسک یروذعم اک انماس ےه ، وٹ تساوخرد ےنرک رپ نابز یک تفم تنواعم ای رگید دادما روا زسورس بایتسد ں